



Application for Employment

Information on this application is strictly confidential. In addition to enabling us to evaluate you as a prospective employee, it will also serve as a permanent record should you be employed by the Bank. If you have any questions regarding this application, please contact the Human Resources Department at (308) 995-4411.

The First State Bank is an Equal Opportunity Employer and will not unlawfully discriminate against anyone based on race, color, religion, sex, national origin, age, disability, or status as a protected Veteran in accordance with applicable federal laws.

THE APPLICATION MUST BE COMPLETED IN FULL.

Personal Data

Legal Name (First, Middle, Last) _____

Social Security Number ____ - ____ - _____

Present Address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

Cell Phone _____ E-Mail Address _____

General Information

Are you at least 18 years of age or older? Yes ____ No ____

If not, please state your age _____

Have you previously applied to First State Bank? Yes ____ No ____

Have you previously been employed by First State Bank? Yes ____ No ____

Have you ever been bonded? Yes ____ No ____

Have you ever been refused a bond or had a bond cancelled? Yes ____ No ____

Are you legally eligible for employment in the United States? Yes ____ No ____

(Proof of citizenship or immigration status will be required upon employment)

How were you referred to us? Please include name of source. Employee _____

Advertisement _____ Friend/Relative _____ Walk-In _____

Are you applying for a specific position? Yes ____ No ____

If so, which position? _____

What date would you be available to begin employment? ____/____/____

Educational Data

SCHOOLS ATTENDED	NAME OF SCHOOL AND LOCATION	DID YOU GRADUATE?	DEGREE/ DIPLOMA/ CERTIFICATE?	MAJOR COURSE OF STUDY
High School				
College				
Business/Trade School				
Graduate School				
Military Training				
<p>Additional JOB-RELATED seminars, short courses, workshops, or other educational experiences:</p> <p>JOB-RELATED certificates, licenses, computer hardware/software operated, and any other special skills:</p>				

Professional References

Please List at least two Business Related Individuals who are not Former Employers:

Name	Address	Phone Number	Occupation

Employment History

Present & Former Employers-You may attach a resume in lieu of completing this section.

Please List Present or Most Recent Employer First. Attach additional sheet(s) if necessary.

Company Name	Dates of Employment
Address	Phone Number
City, State, Zip	Reason for Leaving
Job Title & Duties	Wage (hourly/salary)
Supervisor	May We Contact?

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Please read before Initialing/Signing

If you have any questions regarding this statement, please ask them before initialing and signing.

___If employed by First State Bank, I will comply with all roles and regulations set forth in First State Bank's policy manual and in other communications distributed to all employees.

___I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. Moreover, I understand that any pertinent omission or misrepresentation of fact may result in refusal of employment or immediate dismissal.

___I understand that this application is not an offer of employment and that, if hired, my employment will be "at-will"; subjecting the employment to termination at any time for any reason.

I, _____, hereby give consent to any and all prior employers of mine to provide information with regard to my employment to First State Bank.

Signature _____

Date _____